

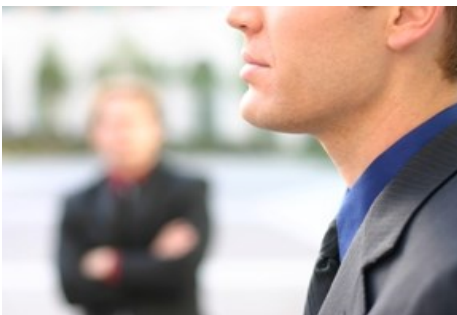


## ADDING REAL VALUE IN RECRUITMENT

The Specialists for Construction, Manufacturing and Technical Recruitment

**ARV Solutions** is taking the lead in recruiting for the offsite construction market

Our business is based on many years' broad technical recruitment experience in :  
**Construction, Engineering and Manufacturing.**



We are the leading recruitment consultancy in **offsite manufacturing for construction**, which incorporates all roles; from sales, manufacturing CAD and design, through to construction site.

Our broad expertise in such a wide ranging market helps us understand client needs better.

## A NEW MODEL IN RECRUITMENT

We believe you will find our approach refreshingly professional. Our expert team achieve exceptional success rates for our clients, the majority of which become long term or repeat customers.

We find you the best available people through committing significant investment in advertising, as well as extensive networking to attract active and passive candidates. Our team spend more of their time finding the best candidates rather than on unnecessary cold calls.

t: 0117 9592008 e: [mail@arvsolutions.co.uk](mailto:mail@arvsolutions.co.uk)  
w: [www.arvsolutions.co.uk](http://www.arvsolutions.co.uk)



#### SKILL AREAS

- CAD | Draughting | Design | Process | Consultancy
- Manufacturing | Production | Operations | Planning
- Site | Project | Contracts Management | Surveyors
- Commercial | Supply Chain | Estimating
- Sales & Marketing | Business Development
- Graduate to Director level



**Adding Real Value in Recruitment  
for 10 years**

#### MARKET SECTORS

- Timber Frame/Engineering
- SIPS / Panelised
- Light Steel Frame
- Modular | Pods
- MMC Products & Components
- Precast Concrete
- Construction | Engineering

We are experienced in recruiting from junior CAD roles through to Chief Executive level

We are always pleased to meet with new clients and see how best we can help with your particular needs.

t: 0117 9592008 e: [mail@arvsolutions.co.uk](mailto:mail@arvsolutions.co.uk)  
w: [www.arvsolutions.co.uk](http://www.arvsolutions.co.uk)

## RECRUITMENT SERVICES

### Permanent, Contract and Interim Recruitment

- Successful recruiting through extensive CV database searches, referrals and networking - for all needs
- Pay-rolling contract staff - CIS gross status

### Advertising and Selection Campaigns

- Fully managed and highly effective online recruitment
- Exceptional success rates consistently over 90%
- Advanced recruitment methods and job board selection skills

### Psychometric Profiling and Testing

- Improved accuracy and retention rates from fast and effective online character profiling and occupational testing

### Consultancy Advice in Recruitment

- Including: improving the recruitment process, gaining value from exit interviews, candidate attraction strategies and more

### Additional Services

- Careers website design, online advertising campaigns, recruitment systems & training

#### CONTACT:

**ARV Solutions**  
**The Old Bakery, 11a Canford Lane**  
**Westbury-on-Trym**  
**Bristol**  
**BS9 3DQ**

t: 0117 9592008

f: 0117 9502062

e: [mail@arvsolutions.co.uk](mailto:mail@arvsolutions.co.uk)

w: [www.arvsolutions.co.uk](http://www.arvsolutions.co.uk)

[www.offsitejobs.co.uk](http://www.offsitejobs.co.uk)

